G R S 58]

Previous references

1899-1900

~~191~~

(Education)

File No 14

Serial Nos 1 —— 2

Counterfoil to Subboard

Later references

GENERAL AND REVENUE SECRETARIAT

Serial Nos 1 —— 2

Major ~~Part~~ **B for** January 1900.

SUBJECT

Leave Rules for European Officers in the Higher Educational Service of the State

---

330/Ed 20 — 24 — 12/99

From, The Principal Central College

Requests the Mysore Govt to be good enough to extend to its European Educational officers the same rules of furlough & Leave as in force in British India

7632-71/Ed 270 — 3/00

To, The Comptroller, The Principal C C The Heads of Depts The D-C of Dists

2

Forwards rules regarding the above indexed —

L Sreenivasa Rao

GPB—10 000—23 8 15

AB

Central College
Bangalore
18 July 1896

My dear Sir Leslie Ilyn

In reply to your request I beg to send you copy of such paras from the Government of India Resolution of 23rd July 1896 on the Reorganisation of the Educational Service as apply to the Pay & allowances of Principals of First Grade Colleges, and I trust that the Government of Mysore will have the goodness to apply them to the European Principals of its two First Grade Colleges

It seems to me fair that the higher rate of allowance Rs 250—50—500 should be granted to the Principal of the Central College — as being the oldest & largest College in the State — and that the lower rate of allowance Rs 200—10—250 be granted to the Principal of the Maharaja's College Mysore; and, if possible, as from the 1st Jan 1896 when the new Rules came into force in British India

As with regard to Leave Rules the Europeans in the Education Department of British India are now entitled

This refers to para 4 (iii) of the Govt of India Resolution on the allowances

among those that enjoy the more favorable European Service Leave Rules, as in Chap XIII of the Indian Civil Service Regulations (3rd Ed Pt 84 & 98) and I trust that the Government of Bombay may also order that they be applied to Europeans in its Educational Service

3/ With regard to myself personally I beg to say that I have had Rs 1200/- since 1st Jan 1895 as Principal of the Central College and Rs 100/- as Director of Meteorology from 1st Jan 1894 but I would respectfully point out to the Government that the latter allowance is out of all proportion inadequate for the vast amount of work it entails I would therefore respectfully request that on account of its importance with reference to my prospective pension the Government may be pleased to order that my pay as Director of Meteorology may be increased [redacted] and added to my pay as Principal of the Central College when the amount

(3)

of Pension Warrick I may be entitled shall come to be determined I may say that it is only my interest in Meteorological work and my wish to carry on what I have instituted in the State that makes me continue to devote all my leisure hours & even my holidays to this work which cannot but bring much credit to the Government of Victoria

I am, dear Sir

Your obedient servant

Ellery

Maharajas College
Mysore
Augt 11th 1898.

Dear Sir Subramania,

I am sending you in a separate cover the following papers:

(1) An analysis of Govt. Notification revising the Educational Services, as far as it affects Madras

(2) a list of the appointments in the Madras Establishment (Superior Service)

(3) a list of the Officers of the Madras European Service as it stood on Jany 1st 1898, comparing their salaries on that date with their salaries on Jany 1st 1896 before the adoption of the new rules

So far as I am personally
concerned I am more anxious
not the personal allowances to
principals than the other [illegible] of
the scheme I have always thought
that it is only fair that such an
allowance should be given and I
am considerably disappointed
that I did not get it long ago
I understand that one of the
arguments against me was the
case of Mr. Stone of Kumbakonam
I venture to think that I may
now fairly quote his case in my
favour

With kind regards I remain

Yours very truly

J Wen

Analysis of Govt

I Superior Service

A Indian Educational Service

(1) During probationary period of f

(2) In the second period the pay s
years from first appointment

(3) A special allowance of Rs 100 a
salary does not exceed Rs 1000
increase

(4) Personal allowances are attach
however be open to the Govt of In
standing and approved service
of the principals *

(5) Such officers will be eligible fo
Civil Service Regulations

(6) To officers who enter the Indian
will apply in substitution for

(7) Their pensions will be regulate

(8) The director of Public Instruction
effective service

* There are two grades of allowances
allowances are strictly personal
will be held continuously by N
leave rules in regard to allowa
during their absence

~~Travs~~

B Provincial Educational Service
The maximum pay is Rs 700

II Subordinate Service

Vacation No 4 Ed 204-215
23 7 96

- appointed in England
years pay is Rs 500-50-750 a month
Rs 750-50-1000 the maximum being attained at the end of ten

onth is given after fifteen years service to officers whose total
nd who are considered by the local government to merit this

e to the offices of Principal and Senior Inspector of Schools It will
has to give one of the lower allowances to an Inspector of long
if in their opinion his claims to it are superior to those of one

the more favourable leave rules contained in Chap XIII of the

Educational Service after the date of the notification §441A
the provisions of §441
by the ordinary superior pension rules in Chapters XVIII & XIX
will be eligible for an additional pension of Rs 1000 after 3 years

, of Rs 250-50-500 and Rs 200-10-250 a month respectively These
within the meaning of the Civil Service Regulations - that is, they
ices whether on duty or on leave (subject to the provisions of the
ices during leave) and will not be given to those who act for them

recruited in India

Madras

Scale Proposed in Notification No 4 Ed 204-215
23 7 96

A Indian Educational Service

14	Officers	Rs 600 – 50 – 1000
	2 Personal allowances	Rs 250 – 50 – 500
	2 do do	Rs 200 – 10 – 250
1	Senior Inspectress	Rs 500 – 20 – 600
1	Junior do	Rs 450 – 10 – 500
2	Officers	Rs 400 – 20 – 500
1	Superintendent	Rs 350 – 10 – 450

B Provincial Educational Service

2	Officers	Rs 700
1		Rs 600
1	----	Rs 550
4	-	Rs 500
3	----	Rs 450
4	---	Rs 400
4	-----	Rs 350
5	----	Rs 300
5	-----	Rs 250
6	------	Rs 200

tablishment

Scale adopted on Jan 1 1897 as it stood on Jan 1 1898

A European Educational Service

I Graded Educational Service

1.	First class Officer	Rs 1250 - 50 - 1500
2	Second - - - - - s	Rs 1000 - 50 - 1250

II Indian Educational Service

11	Officers	Rs 500 - 50 - 1000
	2 Personal allowances	Rs 250 - 50 - 500
	2 Do Do	Rs 200 - 10 - 250
1	Senior Inspectors	Rs 500 - 20 - 600
1	Junior Do	Rs 450 - 10 - 500
2	Officers	Rs 400 - 20 - 500
1	Superintendent Training School	Rs 350 - 10 - 450

B Provincial Educational Service

2	First class Officers	Rs 700
1	Second - - - - - -	Rs 600
1	Third - - - - - - -	Rs 550
4	Fourth - - - - - - -	Rs 500
3	Fifth - - - - - - -	Rs 450
4	Sixth - - - - - -	Rs 400
4	Seventh - - - - - - -	Rs 350
5	Eighth - - - - - -	Rs 300
5	Ninth - - - - - -	Rs 250
5	Tenth - - - - - -	Rs 200
7	Do (acting)	Rs 200

Madras European

January 1st 1898

Name	Appointment	Pay	Class	Pay of Class	Remarks
			I Graded Educational Service		
Dr W Wilson	Chemistry Pr	1450	First	1250 - 50 - 1500	
2 Dr Bilderbeck	English Pr	1250	Second	1000 - 50 - 1250	
3 Dr Bourne	Biology Pr	1000	Do	Do	+Rs250 Supt Muse
			II Indian Educational Service		
1 Mr H Stuart	Prl Teach Coll	1000	Pay	500 - 50 - 1000	
		250	Personal Allce	250 - 50 - 500	+Rs100 Sec Schl Bd
2 E Marsden	Inspector	1000	Pay	500 - 50 - 1000	
		250	P A	250 - 50 - 500	
3 T T Logan	Do	1000	Pay	500 - 50 - 1000	Privilege leave
		200	P A	200 - 10 - 250	
4 J H Stone	Prl Kumbakonam	1000	Pay	500 - 50 - 1000	On Furlough
		200	P A	200 - 10 - 250	
5 A Chatterton	Engineering Pr	950	Pay	500 - 50 - 1000	+Rs100 School of Art
6 Edw Hallemart	Prl Rajahmun[dry]	950	Do	Do	
7 W Kees	Prl Agricl Coll	900	Do	Do	
8 R L Jones	Physics Pr	900	Do	Do	
9 A A Hall	Prl Teachers Coll	850	Do	Do	+H R 80 On Furlough
10 H J Allen	History Pr	650	Do	500 - 50 - 700	On probation
11 Vacant	Supt School of Arts		Do	Do	
12 Wm Brander	Sen Inspectress	600	Do	500 - 20 - 600	
13 Miss Carr	Jun Inspectress	500	Do	450 - 10 - 500	+Rs 40 Ag Prl
14 H S Duncan	Vernl Teachers C	460	Do	400 - 20 - 500	On Probation
15 Vacant	Vernl Agr Coll		Do	Do	Do

cational Service

January 1st 1896

ntment	Pay	Class	Pay of Class	Remarks
ing Pr	1350	First	1250 - 50 - 1500	Sub pro Com
ista Pr	1150	Second	1000 - 50 = 1250	Ag Prl Kumbakonam
Pr	850	Third	750 - 50 - 1000	
+ math[s] Pr	1000	Third	750 - 50 1000	On furlough
spector	1000	Do	Do	Sub pro. Co
	850	Do	Do	Do
2 Kumbakonam	750	Fourth	500 - 50 - 750	Ag Prl + Eng Pr Pery Coll
ngineering Pr	750	Do	Do	
math[s] Pr	750	Do	Do	Ag Pery Coll
[illegible]rl	725	Pay	500 - 25 - 750	+ Rs 160 Ag Prl
Physics Pr	800	Do	750 - 50 - 1000	
rl Teachers Coll	750	Do	600 - 50 - 1000	+ Rs 80 H R
History Pr	550	Do	500 - 50 700	
	—	—	—	
Dn Inspectress	600	Do	500 - 20 - 600	
[redacted]	500	Do	4[redacted]0	Privilege Leave
[redacted] Teachers	420	Do		

SECTION
FILE No
SERIAL No

Part 14 of the Govt. of India Resolution of the 23rd July 96 re. Reorganization of the Educational Services in India says that all officers appointed in England will be eligible for the more favourable leave rules contained in Chapter XIII of the Civil Service Regulations.

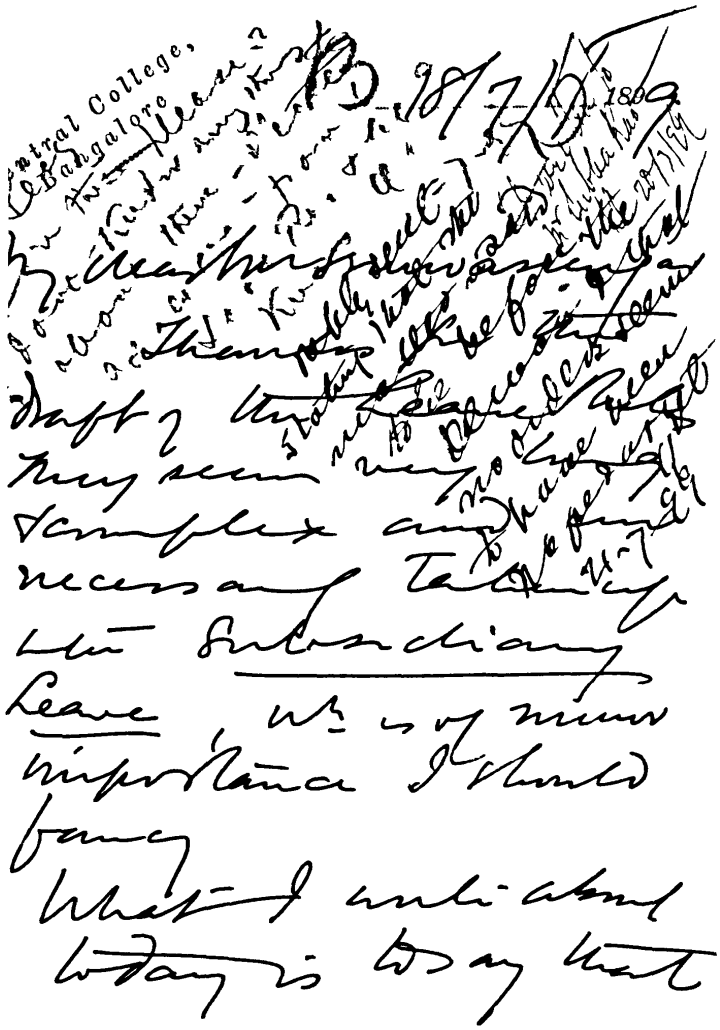
When the question of leave rules was raised in connection

SECTION Edl
FILE No 140
SERIAL No Notes

on the recent
revision of the
local Educational
Service the Dewan
was pleased to refer * marked A
to the Special Rules
sanctioned in the
case of Mr. Smeeth
Geologist and wanted
to know whether
the same Rules
were applicable
to Educational Service
The Special Rules
referred to are
taken from Chapter
XIII of the Civil
Service Regulations
- Mr. Fisher - and

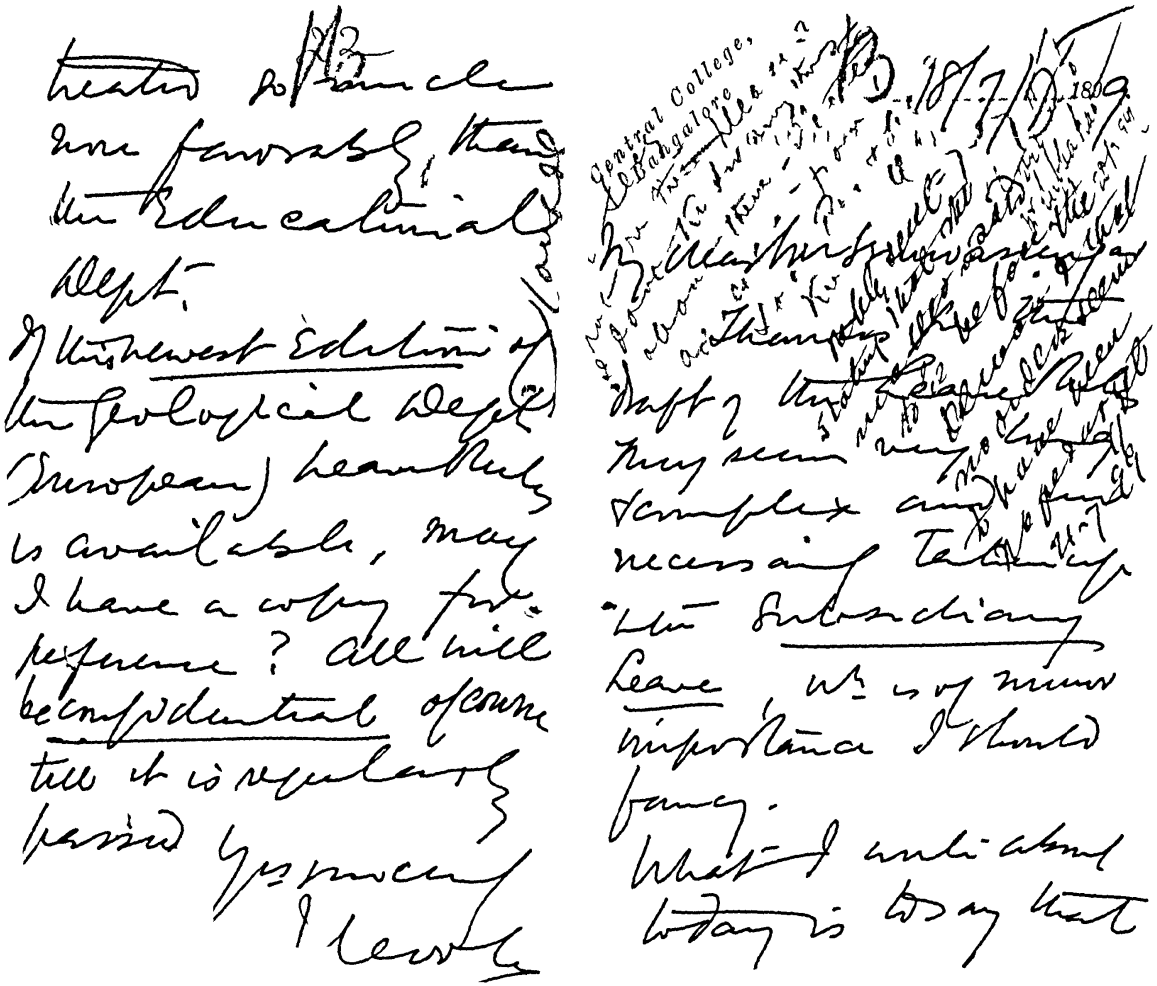
are appreciate by
the Higher Subordinate
Educational Officers.

The accompanying
draft rules are
accordingly submitted
for approval. The
figures given in the
margin of the Rules
give references to the
corresponding rules
of the C. S. Rs. The
figures marked thus
are additions,
& thus - 5 months
special rules while
those marked * are
re-produced verbatim
from the latter. In
the case of the other



Ma 20

Though these rules
are said to be based
on the Govt. Indian
Civ Serv. Regs, they
seem to be mixed
up in an extra-
ordinary way with
some Special Rules
I have granted to
Mr Sneath
Now I hear that
Mr Sneath has
had still more
favourable rules
sometimes when
a few days ago by
the Viceroy which
he can get a 3 years
leave after 4 years
Service!
It will be better perhaps
& have nothing
to do with such
Special leave Rules
though I cannot
in the life of me
see why the Govt
Rules should be



Central College,
Bangalore

17/12/1869

treated as Mr Lewis
more favorably than
the Educational
Dept.

If the newest Edition of
the Geological Dept
(European) Handbook
is available, may
I have a copy for
reference? All will
be confidential of course
till it is received
passed.

Yours sincerely
Lewis

Draft

They seem very
complex and
necessarily Technical
the Subordinate
Leave. It is of much
importance I should
have
What I anticipate
today is to say that

23 617

MYSORE GEOLOGICAL DEPARTMENT

Bangalore 20 July 1899

Dear Sir

I have been busy with my
Geological Survey all the whole day & so there has been
some delay in sending you the enclosed
Copy ~~of Government Circular~~ of the rules granting leave
& not knowing — for we I beg you will
excuse me.

I announced you this morning
that the rules were not so far as this
Dept is aware, been extended to any
other officers of the Civil & this Dept or any
other [In the case of Dr Evans the
rules have been extended to him only
for the purpose of his geological

16 24

& nothing more) — But as I know that
Mr Lubbock can suggest some orders by the
Board to study their rules & statutes with
a view to extend them to Educational &
other officers of Scientific Depts — In what
stage it is now, I am unable to say

Mr Lucas submits
to the Board the desirability of altering
Rule 5 so as to allow of one year's furlough
after 4 years' service instead of two years
after 8 & the Board informed him
that it had been settled — & he
have been under the impression
that the General Secretariat

28 — 15

awaiting the necessary orders —

Mr Smith & party & the
Schofields tomorrow when he will
also inspect the Orpheum Company's
Electric plant at Ft. which we
have a letter from the Residency

with best respects

Yours
Dear Sir

L. Arantaswamy Rao Esq Town Sub
Under Secretary to Govt. Public Works Dept

If you wish to see me —
about these rules I shall
be happy to come

N S

I have a faint recollection that
one Mr K. C. Lobrager of the E.P. Branch
of Gt. a Copy of this rule sometime
ago from me. — In what person
I do not know — Perhaps
he may be able to explain
it to you —

N C

Bangalore
21/7/99

My dear Mr Cook,

Your D O. of the 18th instant I understand that what are called the Geological Dept Leave Rules apply only to Mr Smeeth who came out on a special contract, and that the question of a further concession to be shown to him is pending before the Dewan No orders seem to have been passed as yet

Yours sincerely,

(Sd) C.Srinivasiengar

(Copy) YR

CENTRAL COLLEGE, BANGALORE

23 Jan 1892

My dear Mr Armstrong

I have examined the draft of the Study Leave Rules for the Higher Educational Depts Service, and have made a few suggestions which I trust you will get the Government to read with approval. They are noted on the margin and need not be again detailed here

The amount of space devoted to the Rules for Subsidiary Leave seems out of proportion but I find that they are all in accordance with those of the Govt of India C.S.R, and it is possible that the Comptroller would find such necessary in exceptional cases

The Pension Rules seem on the whole hard to have been framed

too much cut down from time deemed necessary by the Imperial Govt I have specially called attention with to a most important omission by the inclusion of S 441 A, which applies to higher educational officers whose service began after 25-years of age understand this to mean that once I have completed 17 years active service it would for the purposes of pension calculation be taken as 20 years service I believe that the Travancore Govt: gives still more favorable pension Rules to its European Principals & Professors but I cannot say definitely what they are, as I have not seen them in print. Yrs sincerely
H Woods

Central Coll.
Bangalore

19 Nov 1899

My dear Mr Srinivasachariar

Some time ago you sent me a type-written Draft of the Leave &c Rules for the European Educational Service, and I pointed out only two discrepancies between them and the British Rules. I discussed these viva voce with the Director some time ago, and explained the discrepancies also to Mr Thumboo Chetty who was Both appeared to be quite willing that our rules should be assimilated to the British

I have been anxiously
looking for the formal
orders, as our
hill depend our Colly
arrangements for the
year. and time take
time to settle - I hope
you will pardon my
troubling you again
on this matter

Yours sincerely
Elsworth

...ral College,
Bangalore

CENTRAL COLLEGE, BANGALORE

17 Dec 1899

My dear Mr Srinivasaraya

Since I last wrote you about the revised Leave, Furlough & Pe in Rules of the Imperial Educational Officers in Mysore Service (Superior), I have got from the Comptroller the new edition of the "History of Services of Gazetted Officers in Mysore" from which I am sure pleased to find that my period of leave on furlough has been deducted from my service qualifying for Pension. I understood that two years of the leave on furlough reckons for pension and only excess over the two years can be deducted [illegible] 445A of Chap XVII of the Ser Regn?

The cause please
has not yet
been given

The Rubicon was a
really fast stream
but was small
in the dry season

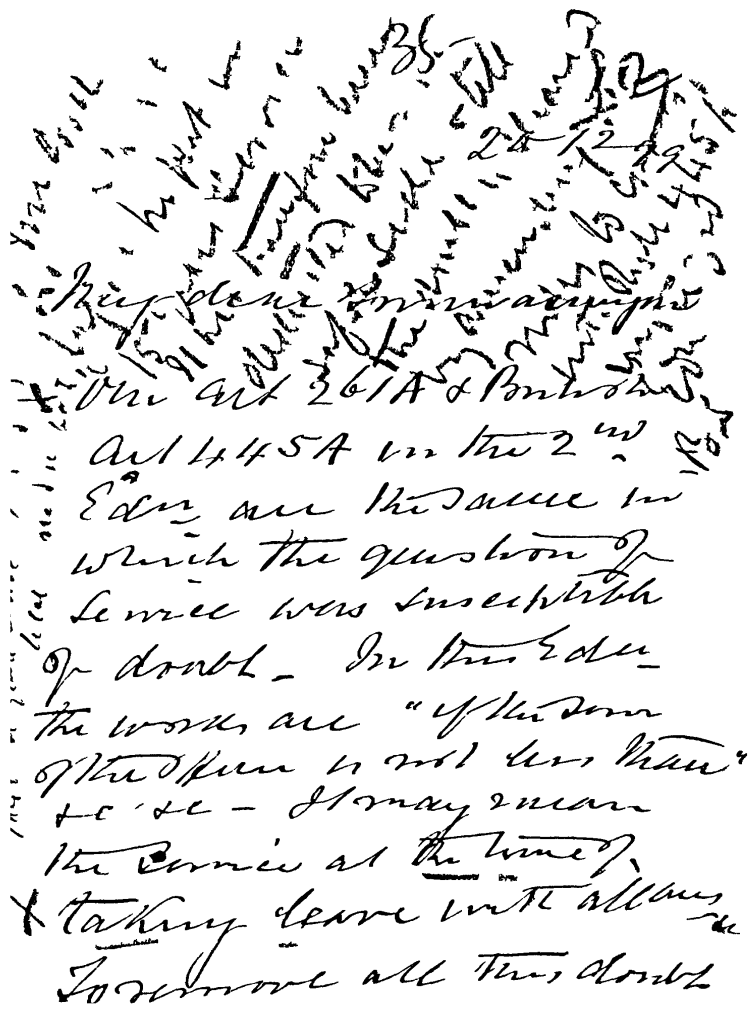
I crossed the
[illegible]
[illegible]
[illegible]

Just only so that I [illegible] that article 441A (Chap XVII) of the Govt Ind Civil Service Regulations applies to my case as well as that of Messrs Lant, Lewis and Dunham, viz that having been appointed after 25 years age 3 years be added to the actual service in reckoning qualifying service after 10 years service.

To save trouble I should be much obliged if you would kindly let me see your draft of the Rules, which the Dewan assured me the other Evening would be "all right". I am sure the Mysore Govt is willing to treat its European servants on the same lines as the Govt of India. The Dewan assured me that the Rules are practically ready for embodiment in a G.O.

Yours sincerely

[signature]



which must have been
meant in British Govt
the Third Edn makes it
clear & ~~says~~ uses the
term "total Service"
& defines the "total
Service" in Note I
Our Code does not so
there abbreviations & the
Note. When the Revd
Edn is published by
Govt means adopting
the British Miles as they
stand in 3rd Edn then
the Period of Imp Service
would be altered
accordingly Yours very
EA Wilson

Dec 4th 1899

37

37

My dear Commissioner

I made a mistake.

It is not the 2nd Edn

of B. S Rules which was

published long ago

our Rules were prepared

but ~~from~~ the 1st Edn ~~published~~

but framed our Rules.

In the first Edn this rule

was not in existence

it was added as an

addenda & one

also added as ~~Art~~ an
addl rule. In section
of the phrase "total
turnover" or note I have
been formed. When 2nd
Schemes were received
we didn't allow any of
Art 261A corresponding
to Art 440A of 1st Sch

Mr Cork wrote some
some time ago &
I replied to him that

pending Resurvey
the miles the position
of the Permanent Corner
has been calculated
in the light of the old
notes and when found
sanction the New notes
the correct position
under Rule 22 will
be entered -

Yours very
Sincerely

Matter for Council Meeting

~~MATTER FOR COUNCIL~~

5.

34

SUBJECT

Leave Rules for European Officers in the Higher Educational Service of the State

✓

Circulated to Councillors

By Order,

7-12-1899

Asst. Secretary

Name	Date of receipt	Date when passed on
Rajadharma Pravina T R A Thumboo Chetty, Esq, C I E	12/12	
P N Krishna Murti, Esq, C I E	5 P M 7 12 99	8/12/99
V P Madhava Rao, Esq C.I.E 103	10/12/99	
The Secretary		

When we consulted with Members of the Executive alone we have to deal with such a small number that long & complicated rules do not commend themselves to us & we shall be content whenever the matter is in the hands of the Dewan & the members in charge of the Depts. More comprehensive rules will be necessary in the case of new Members coming in. "Ask for opinion"

8/12/99

It will be helpful in giving our opinion if we receive fuller, elaborated & complete rules in every respect. The objects & reasons

24 Statement of objects & reasons —

S.W.P. & Seek for appr.
KK 15/12/59

The question of improving the position of the Higher Educational Officers of the State which had been under consideration for some time past assumed a practical shape in a minute recorded by the Dewan on the 7th Dec. 1959 and as a first instalment of the contemplated revision for the Superior Officers of the Service record

Subd to 1st Dr
Memorandum
Memorandum Note
Dated the 11th Instant.
C
15-12-59

Seen
CJ
15/12/59

Subd to Secretary to Govt
Revenue & Kuttanad
Memorandum
Memorandum
Council C

Seen by the Collector
CJK
16/12/59

R2 16/12/59
103

increases of their
salaries by Council 357
Resolution of
20th June.

1. On the 23rd July 56
the Govt. of India
issued an important
Resolution on the
Re-organization of
the Educational Services
in India and this
gave a fresh impetus
to the question referred
to in the preceding para
and after further
discussion & mature
deliberation Govt. of
India in the order of 5th
March/59 sanctioning
the Revision of the
Edl Dept of the State

38

3. The order last referred to deals with the classification of Edl. Officers and reserves the question of the Furlough Rules of the higher Educational Offrs. for separate considera tion & orders. The accompanying Rules deal with the latter question

4. These Rules have been borrowed from chap XIII of the British Civil Service Rules as para 149 the Govt of India Resn. of 23rd July/98 already refd to & have been found more favourable

new rules contained
in that Chapter were
intended for Officers
appointed in England.
of the four numbered
Sub-Rules mentioned
in Rule I only two —
W.S. Wren and W.S. Tait —
were recruited in England
the names of W.S. Cook
and W.S. Denham have
been added as they are
entitled to a liberal
consideration

40

Journal of Council Proceedings

Bangalore, 16th December 1899

Resolved as follows –

× × ×

2 That long Leave Rules similar to those in Chapter XIII of the British Civil Service Regulations be passed, and that such leave be granted to specially selected Officers (European or Indian) who may wish to avail themselves of it for the purpose of proceeding to Europe or America, and who, in the opinion of Government, are likely to add, during such leave, to their usefulness for their respective Departments A list of such Officers should be prepared and appended to the Mysore Service Regulations

Note – Mr Cook, Mr Weir and Mr Yale of the Education Deptt will be put in this list at once

× × ×

(Sd) K Sheshadri Iyer
Dewan – Present

Extract

Education Branch No. –

cf. viii. 16

OFFICE OF THE
330
13 JUL
DIWAN OF MYSORE

From Ed --

Ed 20

Mr Bowring
Central College
Bangalore

To

THE SECY TO THE GOVT OF MYSORE,
GEN & REV DEPTS

Dated 12 July 1899

Despatched

Received

General No 24
No

Enclosure No

Requesting to account the way of allowances of European Conductors Servants to take of the Imperial Govt.

who wrote this? What does it mean & these nonsense & the man that wrote it does not evidence understand English.

19-7-99.

References to be marked

Subject to Secy's
Mr Cook's reply to the
D.O. may be awaited.

19-7-99

no 24

Central College,

Bangalore 12th July 1899.

From

The Principal,

Central College, Bangalore.

To

The Secretary to Govt of Mysore,

Genl. & Rev. Depts., Bangalore.

Sir,

With reference to Government Order No. 10223-5 Ed 230 dated 5th March 1899, by which the Government of Mysore has been so good as to practically assimilate the pay and allowances of its European Educational servants to those of the Imperial Government, I have the honor to request that the Government of Mysore may also be good enough to extend to all its European Educational servants the application of the same rules of furlough and leave generally as the Imperial Government has allowed since the 21st September 1893, (as detailed in Chapter XIII of the Civil Service Regulations) in place of the former leave rules which were those corresponding to Chapter XIV of the Civil Service Regulations

I have the honor to be,

Sir,

Your most obedient servant,

Principal.

2

Long Leave

No 7632-71
Ed 270
dated 3rd January 1900

European and Indian Services

Long leave rules

The following shall be added as Chapter XIII (A) to the Mysore Service Regulations, and that long leave under this chapter will be granted to specially selected officers, European or Indian who may wish to avail themselves of it for the purpose of proceeding to Europe or America, and who, in the opinion of Government are likely to add, during such leave, to their usefulness for their respective Departments. A list of officers selected for the benefit of these rules will be published as an appendix to these Regulations. (Vide Appendix No 7)

Chapter XIII (A) - Long leave European and Indian Services -

General

An officer to whom these rules are declared applicable does not forfeit his privileges upon transfer to some office wherein these rules do not apply, unless such transfer is ordered as a peralty, or because of the officer's inefficiency

General limitations

Furlough

II The amount of Furlough as issible and the aggregate amount

of Furlough nf of Special leave with allowances admissible, is six years All the rules herein contained are suoject to this limitation

III The following leave under other rules is counted as Furlough under tre preceding article -

Furlough ar leave with allowances on redical certificate, and leave on Private affairs under former rules

IV Le after corpletion of term of service - Any officer subject to these rules who is retained in the service after the age of 55 years has, after attaining that age, be granted Privilege leave or as Special leave under article XV to which he may be otherwise entitled, or Extraordinary leave without allowances under article XXVI. — The total leave granted, under the heads of Special or Extraordinary shall not exceed six months in all To such an officer no other kind of leave may be granted, except leave, other

other than Privilege leave or Special leave, granted to such an officer before the date on which he attains the age of 55 years, ceases to have effect on that date

VI) Furlough earned - The amount of Furlough "Earned" by an officer is one fourth of his active service

VII) The amount of Furlough due is the amount of Furlough which he has "Earned" diminished by the Furlough, or Special leave with allowances, which he has enjoyed under these or any former rules

Provided that if more than two years' Furlough be due when the officer first becomes subject to these rules, the excess shall be cancelled

VIII) Furlough admissible To an officer who has rendered 3 years' continuous service Furlough for not more than two years, may be granted as follows -

(a) on medical certificate, unconditionall ,

(b) without medical certificate, subject to these provisos// -

i that the Furlough be due to him,

ii that he has rendered eight years' active service,

iii that the whole number of officers absent on Furlough and Special leave do not exceed the limit (if any) appointed by the Government unless the Furlough asked for be one on medical certificate or on very urgent private affairs

VIII) If under the operation of proviso iii (article VII b) the applications for Furlough cannot be complied with, Furlough will be granted in the following order -

(1) To the applicant to whom most Furlough is due

(2) Of two or more applicants to whom the same amount of Furlough is due, to him who has rendered the longest continuous active service

(3) Of two or more such applicants who have rendered the same continuous active service, to the Senior

IX). To an officer who has not rendered three years' continuous service Furlough for not more than one year may be granted on medical certificate.

X) Extension of Furlough - Furlough granted under article VII may, on medical certificate, be extended to not more than three years

XI) Furlough granted under article IX ~~b(i)~~ for less than one year may, on medical certificate, be extended to not more than one year

XII). Ordinary Furlough - Ordinary Furlough can, under no circumstances extend beyond two years at one time

It includes,

(1) the first two years of each separate period of Furlough under article VII), including any extension under article X

(2) so much of the Furlough under article IX) including any extension under article

XI, as may be due Provided that the officer have rendered six months' continuous service

XIII Leave allowances -An officer on Ordinary leave allowances equal to half his average salary, subject to the following limits -

A maximum of £200 a quarter if paid in England, no minimum, except as provided in article XVII, and Rs 666 2/3 a month, if paid in India, no minimum, except as provided in article XVII Provided always that the allowances of an officer during leave, shall in no case exceed his actual salary drawn when he takes leave

Note - An officer on furlough does not forfeit his past leave allowances by resigning the service without returning to India

XIV. An officer on Furlough other than ordinary is entitled to £120 a quarter if paid in England, or Rs.400 a month if paid in India or to one-quarter of his average salary, which ever is less In the case provided for in article XVII, quarter average salary is subject to the minima prescribed in that article

Note.- Absentee allowances in respect of leave spent out of Irdia, if paid in India, are subject to the rupee limits prescribed in articles XIII and XIV

Special Leave

XV. Period admissible - Special leave on urgent private affairs may be granted at any time for not more than 6 months, provided that an officer who has had special leave must render six years' active service before

Furlough is entitled to average salary for the purposes of these rules means the average salary calculated for so much of the three years immediately preceding the day on which officer gives up office as he has passed on duty, or on privilege leave

Note For the purposes of the calculation of "Average salary", "Privilege leave in case of regular vacations" on half pay granted under chapter XII, shall be treated as if it were on full pay

he can again have such leave

Note - The period of three years required for Furlough is not broken by special leave intervening, but

(2) the special leave does not count as part of the three years,

(3) special leave is not included when counting the maximum 8 years allowed for Furlough,

(4) special leave does not count as service for Furlough

XVI. Leave allowances

(a) For the first 6 months for which an officer is on special leave, whether the 6 months be included in the same leave or not, is entitled to the leave allowance admissible under article XIII.

(b) Thereafter, he is entitled to no leave allowance.

(c) An officer on special leave does not forfeit his past leave allowances by resigning the service without returning to India

Minimum Leave Allowance

XVII When an officer is obliged to take long leave out of India owing to ill-health, absentee allowances are subject to the following minima -

On ordinary Furlough or special leave

When paid in England	(£ 200 a year, or $\frac{3}{4}$ths of last salary, whichever is less
When paid in India	(Rs 166 2/3 a month or $\frac{3}{4}$ths of last salary whichever is less

On furlough other than ordinary

When paid in England) £100 a year or 37½% of last salary, whichever is less

When paid in India) Rs 83 1/3 or 37½% of the last salary, whichever is less.

Note - These minimum rates are also applicable to any leave out of India commuted into leave on medical certificate. An officer claiming the minimum rate must furnish a medical certificate in support of the claim. The certificate should be in the same form as that required by the Mysore Service Regulations to entitle an officer to leave on medical certificate and should recommend leave out of India.

For purposes of this rule Ceylon is not out of India.

SUBSIDIARY LEAVE

XVIII Nature of Subsidiary leave -

(a) Subsidiary leave is the time allowed -

(i) to an officer leaving India on retiring from service, or on Furlough or Special leave, to break up his domestic establishment and travel to the port of embarkation and

(ii) to an officer returning to India from Furlough or Special leave, to travel from the port of debarkation and reorganise his domestic establishment.

(4)

(b) The use of the words "port of embarkation" and "port of debarkation" in clause (a) limits the grant of subsidiary leave to an officer leaving India by sea, that is at an Indian sea-port No subsidiary leave is admissible to an officer who does not leave India by sea

XIX. Grant of Leave -

(a) The grant to an officer leaving India -

(i) of permission to retire from the service or

(ii) of Furlough or Special leave out of India, carries with it the grant of Subsidiary leave, including, in the case referred to in article XVIII (a) clause (ii), subsidiary leave on his return to duty.

(b) An officer returning to India, without the permission of the Government more than 14 days before the end of his Furlough or Special leave, is not entitled to Subsidiary leave, save under the Special orders of the Government.

XX Leave in and out of India -

(a) An officer may take Furlough or Special leave partly in and partly out of India. But Subsidiary leave is not admissible unless the Furlough or Special leave

begins or as the case may be, ends, as Furlough or Special leave out of India

(b) If an officer going on Furlough or Special leave out of India is prevented by sickness or other urgent and adequate reason not within his own control-such, for example, as the postponement of the departure of the vessel in which his passage is engaged - from embarking within his Subsidiary leave, the Government may order that his Furlough or Special leave shall begin in India at the end of the Subsidiary leave otherwise admissible without forfeiture of his Subsidiary leave.

~~XX~~ ~~XXI~~ Period admissible -

The minimum Subsidiary leave is 10 days, otherwise Subsidiary leave is calculated according to the rules and restrictions laid down in Chapter IX for joining time

~~XXI~~ ~~XXII~~ Prolongation of Subsidiary leave - Subsidiary leave may be pro longed by not more than 14 days if a Medical Board or officer detains an officer for observation before finally granting or refusing a medical certificate and certifies that such deten tion is considered expedient before granting or refusing such a certificate.

~~XXII~~ ~~XIII.~~ If an officer eventually

fails to obtain the medical certificate referred to above, he is entitled to joining time from the date on which the decision of the Medical Board or officer is communicated to him, to enable him to return to his appointment. Duringthis joining time his allowances are regulated as if he was on Subsidiary leave.

~~XIV~~ Beginning and end of leave - ~~Save as provided in Article XX~~

(b) Furlough and Special leave out of India begin on, and include, the day of the departure of the vessel in which the officer sails, and if an officer remains in India after the end of the Subsidiary leave, his Furlough or Special leave dates from the beginning of his Subsidiary leave, his Subsidiary leave being thereby cancelled. Similarly Furlough and Special leave out of India, end on, and include, the day before the arrival of the vessel in which the officer returns and Subsidiary leave begins the day after.

XXIII ~~XV~~ Subsidiary leave granted to an officer preparatory to retirement ceases when he actually resigns the service.

XXIV ~~XVI~~ Leave allowances - An Officer on Subsidiary leave is entitled to allowances as follows -

(a) If the leave be subsidiary

to Special leave, and the officer have had leave subsidiary to a former Special leave - no allowance

(b) If the leave be subsidiary to Ordinary Furlough or Special leave (otherwise than as provided in clause (a)) the allowances admissible under Article XIII

(c) If the leave be subsidiary to Furlough other than Ordinary - the allowance urder Article XIV

(d) If the Officer have ceased to have a lien on a substantive appointment - no allowance

(e) If the leave be preparatory to retirement - the allowances which would be admissible if the officer were proceeding on leave of such description as may be admissible to him, and if no leave is admissible - Subsistence Allowance only.

XXV ~~XXVII.~~ A retiring officer may draw allowances as if he were on Privilege leave, for any part of his Subsidiary leave for which, if he were not retiring from the service, or going on Furlough or Special leave, Privilege leave would be admissible to him. It is to be observed that an officer who has no lien on an appointment cannot benefit by this Rule.

~~EXTRAORDINARY LEAVE.~~ ~~XXVIII.~~ Government may in case

necessity and when no other kird of leave is by rule admissible, grant ef leave of absence from duty otherwise than under these rules, provided that

(i) such leave may not be granted in combination with the grant of other leave But it may be granted in continuation of other leave if circumstarces arise which prevent the return by th officer to duty, and which, in the opinion of the Government are such as to justify the concession No officer is entitled to Extraordinary leave

(ii) an officer absent from duty on leave so granted shall receive no absentee allowance.

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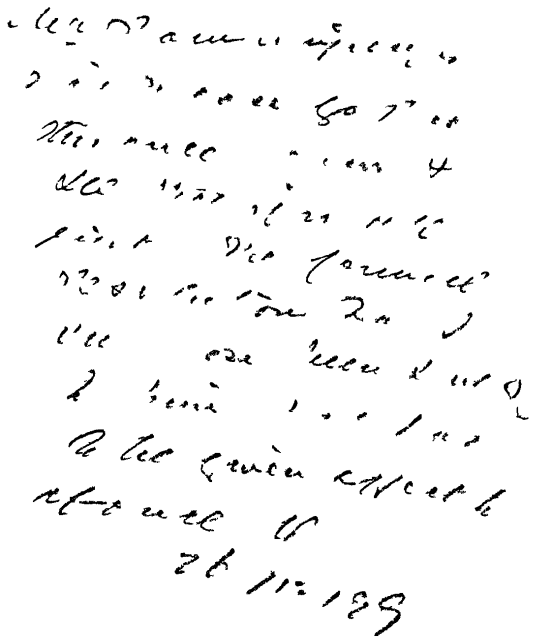
Mr James Alexander Anderson
a Principal Clerk of Session
Clerk of Court,
Dykemoss of Dunfermline



attended to
KLB
29/11/85

I have gone over
these Rules again &
made necessary corrections
in the copy - AK 30/11/85
& sent Rules (Rd Nos. 1 to 20 & 24) have been
returned. The numbering
of the Rules has been
altered accordingly AK

Appendix No. 7

The following Officers have been admitted to the benefit of the Rules under Army Order, Chapter XIII A

W. J. Cook M.A
Principal Central College Bangalore

2 W. G. Jan 1 Ma
Professor of Languages Central College

3 W. G. Warr Ma
Principal, Maharajas College Mysore